

Hayward Little League Leadership Committee Proposal

Purpose

At the request of the Hayward Sports Center Board, Hayward Little League is conducting this election to determine whether eligible voters approve the proposed leadership committee and leadership structure moving forward.

The purpose of this document is to provide eligible voters with information regarding the proposed leadership committee, its collaborative leadership philosophy, and the primary areas of responsibility assigned to each committee member.



Leadership Philosophy

The proposed leadership committee developed organically throughout the 2026 season as volunteers stepped forward to meet the growing needs of the league. Most members of this team had little or no prior association before volunteering their time, expertise, and energy to support Hayward Little League.

Over the course of the season, responsibilities naturally evolved based on experience, strengths, professional backgrounds, and organizational needs. As the needs of the league continued to grow, additional volunteers became involved in league leadership and committee operations. The proposed leadership committee reflects the individuals who have demonstrated an ongoing commitment to supporting the league and are willing to continue serving in leadership roles moving forward.

The committee believes the success of the 2026 season was the result of a dedicated team working together toward a common goal: providing Hayward's youth and families with a positive, affordable, community-centered baseball experience. The proposed committee is intended to provide continuity, shared leadership, and long-term organizational stability while remaining responsive to the evolving needs of Hayward Little League.

How the Committee Operates

The proposed leadership committee is committed to collaborative leadership and shared accountability.

Committee members work together as one unified leadership team by:

- Making major organizational decisions collaboratively rather than individually.
- Supporting one another across all aspects of league operations.
- Working across roles and areas of responsibility as needed to best serve the league and its families.
- Sharing responsibility for the continued success of Hayward Little League.
- Utilizing each member's unique experience, strengths, and professional backgrounds to best serve the league.

The proposed leadership committee and its assigned areas of responsibility reflect the current operational needs of Hayward Little League. The responsibilities listed below represent each member's primary areas of focus and accountability. These responsibilities are intended as guidance rather than limitation and may evolve over time. As organizational needs and volunteer involvement evolve, committee positions, responsibilities, and leadership assignments may be adjusted to best support the needs of Hayward Little League.

Proposed Leadership Committee

The following committee members are proposed to serve as the Hayward Little League Leadership Committee, with the primary areas of focus listed below.

Cory Andraschko

Chair / Director of Baseball Operations

Primary areas of responsibility may include:

- Overall leadership of Hayward Little League
- Oversight of Minors, Majors, and Travel Baseball
- Oversight of all field operations, scheduling, maintenance and facility planning
- Long-term planning for field improvements and baseball facilities
- Strategic planning and league growth
- Baseball operations and league administration (rules, tryouts, rosters, etc)
- Committee leadership and organizational representation
- Providing leadership and oversight for the league's baseball development team

Kyle Cummings

Vice Chair / Director of Baseball Development

Primary areas of responsibility may include:

- Assisting with evaluations and player assessments
- Supporting team formation and player placement
- Assisting with field operations and facility improvements
- Supporting field maintenance planning and baseball facility projects
- Assisting with travel tryouts and roster development
- Providing guidance on rules interpretation and baseball policies
- Supporting coach recruitment, placement, and support
- Supporting the Chair in baseball operations and program development
- Providing baseball program guidance, development, and coach support

CJ & Brooke Damaske

Treasurer / Directors of Finance & Sponsorships

Primary areas of responsibility may include:

- Financial oversight and budgeting
- Treasurer responsibilities and financial reporting
- Sponsorship strategy and business relationships
- Sponsorship development and stewardship
- Financial planning and sustainability
- Fundraising support and revenue development

Danielle Wheeler

Director of T-Ball & Coach Pitch

Primary areas of responsibility may include:

- Oversight of T-Ball and Coach Pitch divisions
- Facility Scheduling and Coordination
- Support for coaches and families in introductory baseball
- Development of younger players and families entering the program

Dusty Lyle

Director of Operations Support

Primary areas of responsibility may include:

- Facility coordination and support
- Volunteer support and coordination
- Supporting field operations, maintenance, and improvement projects
- Supporting field scheduling and operational logistics

- Coach support
- Special projects and league initiatives-
- Cross-division operational support
- Supporting league operations wherever needed
- Supporting the Chair and Vice-Chair in league operations and baseball initiatives

Lisa Andraschko

Director of Administration, Communications & Community Engagement

Primary areas of responsibility may include:

- Registration and league administration
- Order equipment and anything pertaining to baseball
- Parent, volunteer, and community communications
- Social media and public relations
- Website and digital communications
- Coach communications and administrative support
- Jerseys and apparel
- Volunteer coordination
- Facility Scheduling and Coordination
- League schedule and coordination and league logistics
- Tournament coordination and administration
- Events and appreciation initiatives
- Fundraising and community partnerships
- Sponsor recognition and engagement
- League communications and community outreach
- Supporting league administration, finances, sponsorships, fundraising, and strategic initiatives
- Awards and recognition
- Supporting league operations as needed

Committee Continuity

If a vacancy occurs on the Leadership Committee, the remaining committee members may appoint an interim committee member to fulfill the responsibilities of that position until the position is filled through the committee's established selection process.

Working Together

The primary areas of focus outlined above represent each member's principal areas of responsibility. These primary areas of focus are intended as guidance rather than limitation. Committee members are expected to collaborate across roles and responsibilities as needed to best support the league and its families. As organizational needs and volunteer involvement evolve, committee positions, responsibilities, and leadership assignments may also be adjusted to best support the needs of Hayward Little League. While committee members maintain

individual areas of accountability, the proposed leadership committee operates as one collaborative leadership team, sharing responsibilities when appropriate and working together to ensure the continued success of Hayward Little League.

Closing

Hayward Little league is much more than baseball. It is a community built by families, volunteers, coaches, sponsors, and supporters who believe every child deserves the opportunity to learn, grow, and create lifelong memories.

Whether you volunteer on the field, work in the concession stand, sponsor a team, cheer from the sidelines, or simply encourage a young player, you are an important part of Hayward Little League. This league exists because of people who generously give their time, talents, and hearts to support our children.

Your participation in this election helps ensure the league continues to be guided by those who care deeply about our players and Little League family. Thank you for your trust your support and investing in the future of Hayward Little League.

Most importantly, thank you for believing in Hayward Little League. We are grateful for your participation, your trust, and your continued committed to our players, families, volunteers, and community. Together, we will continue building an organization our players, families, volunteers, and community can be proud of for years to come.